

ED WATT

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Professional Summary

I am a workplace specialist with decades of experience in conflict resolution, labor-management relations, contracted administration, health and safety, and negotiations. My broad expertise includes transit, rail, airlines, rail, and para-transit industries. I have served in many local, national, and international roles. I have worked with many distinguished institutions to produce research on critical contemporary issues.

Work Experience

- Principal, Watt ADR – June 2020 - Current
 - Director of Special Projects, Amalgamated Transit Union, 2013 –February 2020
 - Director of Health and Safety, Transport Workers Union of America, 2009-2013
 - Financial Secretary-Treasurer, Transport Workers Union Local 100, 2001-2009
 - Bus Operator, New York City Transit, 1980-2000
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Education

- San Jose State University, Three MSTM Course 4.0 GPA
 - CUNY/Cornell University, Master of Science ILR 1994
 - St. Francis College BS Psychology 1982
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Recent Publications and Presentations

- Watt, Ed. How Neutral Third-Party Intervention Can Improve Retention in the Transit Industry, March 12, 2023. <https://transweb.sjsu.edu/sites/default/files/2252-Watt-Retention-Transit-Industry.pdf>. Mineta Transportation Institute, Research Perspective
 - Watt, Ed. Fixing Toxic Workplaces, Labor Employment Relations Association, Workplace Perspectives. September 2023. https://lera.memberclicks.net/pow_2023_vol27_pgs056-057_watt-pdf
 - Federal Transportation Administration, CUTR Standards Working Group. Culture Reform Through Third-Party Interventions. Atlanta, GA May 16, 2023
 - Association for Conflict Resolution ACR-GNY, THE SPEED OF NEED, 22nd ANNUAL CONFERENCE. Toxic Culture, Retention & Third-Party Intervention, May 30, 2023, Virtual
 - Center for Urban Transportation Research, University of South Florida. Florida Public Transportation Association. How Neutral Third-Party Intervention Can Improve Retention in the Transit Industry June 15, 2023, Virtual
National Rural Transit Assistance Program 5th Annual Conference, December 3-6, 2023, Myrtle Beach, South Carolina. Soft Skills for Conflict Resolution Workshop
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Other Transportation Activities

- Charter Member of the Transit Rail Advisory Committee for Safety, TRACS 2010-2018
 - Labor Representative, Metropolitan Transportation Authority Board 2004-2009
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Transportation Research Board / Transit Cooperative Research Program

- TCRP Oversight and Project Selection (TOPS) Committee, June 2015-June 2022
- Member, TRB Task Force on Transit Safety and Security, April 2015- Present
- Member, TRB Transit Research Analysis Committee 2013 -- 2022
- Member, TRB Truck and Bus Safety Committee 2016 – Present
- Member, Project J-07, Synthesis of Information Related to Transit Problems, April 2021- Present.
- Co-Chair, TCRP Project F-29, Mental Health, Wellness, and Resilience for Transit System Workers
- Member, TCRP Project F-28, FY 2020 Practitioner's Guide to Bus Operator Workforce Management

- Member, TCRP Synthesis, J-11 The Effects of Vehicle Automation on the Public Transportation Workforce
- Co-Chair, TCRP Project F-25, Improving the Safety, Health, and Productivity of Transit Operators Through Adequate Restroom Access
- Member, TCRP Project F-26, Improving the Health and Safety of Transit Workers with Corresponding Impacts on the Bottom Line
- Liaison, TCRP Project F-27, Characteristics and Elements of Non-Punitive Employee Safety Reporting Systems for Public Transportation
- Chair, TCRP Project Panel: F-21, Tools and Strategies for Eliminating Assaults Against Transit Operators
- Liaison, TRCP Project A-43 Recent Decline in Public Transportation Ridership: Analysis, Causes, Responses
- Member, Conference Planning Committee for Research on Fatigue in Transit Operations: A Conference, September 2011 to April 2012.
- Member, TCRP Project A- 35 Defining and Implementing a Transit Safety Culture
- Member, TCRP Project Panel on Developing Best-Practice Guidelines for Improving Bus Operator Health and Retention: TF17
- Liaison Representative, TCRP Project Panel on Establishing a National Transit Industry Rail Vehicle Technician Certification Program: Building for Success: TE07
- TCRP Project Panel on Quantifying Transit's Impact on GHG Emissions and Energy Use: The Land Use Component: TH46, Liaison Representative
- Liaison Representative, TCRP Project Panel Synthesis Topic SF-17 on Transit Bus Operator Distraction Policies and Outcomes
- Member, TCRP Project Panel Synthesis SF-16, Improving Transit Safety through Rewards and Discipline

International

- International Association of Public Transport, UITP and International Transport Workers Federation, ITF, Steering Committee Human Resources
- ITF Worker Representative, ILO, Tripartite Sectoral Meeting on Safety and Health in the Road Transport Sector Geneva, 12-16 October 2015
- Vice Chair- ITF Urban Transport Committee 2013-2018
- Urban Transport Steering Committees: Multinationals Work Group; Health and Safety 2013 – 2020

Dispute Resolution Panels and Rosters

- Conflict Coach, Managerial Conflict Resolution Course, Yale's Global Network of Advanced Management
- Scheinman Institute - Roster of Neutrals
- New Jersey State Board of Mediation-Arbitration Panel
- FINRA Arbitrator
- Illinois Sixteenth Judicial Circuit Mediation Roster

Volunteer

- Community Mediation Services- Basic Mediation Training – Coach
- Long Island Dispute Resolution Center- Basic Mediation Training – Coach
- Part 137 Mediator – Arbitrator Legal Fee Dispute Resolution Program New York County Lawyers Association
- Soccer Coach- Local Kindergarten Clinic 1996-2011